

# WSET-TV EEO PUBLIC FILE REPORT

June 1, 2017 - May 31, 2018

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Multimedia Journalist	1-5, 7-12, 14-19, 21-22, 24-27, 29-46, 49-59, 61-66, 68-82	11
Sales Account Executive	1-3, 5, 7-8, 10, 14-19, 21-22, 24-27, 29- 42, 45-46, 49-59, 61-63, 65-66, 68-82	19
Sales Account Executive	1-3, 5, 7-8, 10, 14-19, 21-22, 24-27, 29- 42, 45-46, 49-59, 61-63, 65-66, 68-82	62
Sales Account Executive	1-3, 5, 7-8, 10, 14-19, 21-22, 24-27, 29- 42, 45-46, 49-59, 61-63, 65-66, 68-82	29
Sales Account Executive	1-3, 5, 7-8, 10, 14-19, 21-22, 24-27, 29- 42, 45-46, 49-59, 61-63, 65-66, 68-82	19
Station Engineering Director	1-3, 5, 7-8, 10, 12, 14-18, 21-22, 24-27, 29-42, 44-46, 49-59, 61-63, 65-66, 68- 82	62
News Production Assistant (PM Hours)	1-5, 7-10, 14-19, 21-22, 24-27, 29, 31- 46, 49-59, 61, 63-66, 68-82	33
News Editor	1-5, 7-10, 14-19, 21-22, 24-27, 29, 31- 46, 49-59, 61, 63-66, 68-82	19
Master Control Operator	1-3, 5, 7-8, 10, 14-19, 21-22, 24-27, 29, 31-42, 44-46, 49-59, 61-63, 65-66, 68- 82	19
Local Sales Manager	1-3, 5, 7-8, 10, 12-18, 21-22, 24-27, 29, 31-42, 44-46, 49-59, 61, 63, 65-66, 68- 82	13
News Editor	1-5, 7-10, 14-18, 21-22, 24-27, 29, 31- 46, 49-59, 61-66, 68-82	62
Digital Content Producer	1-3, 5-8, 10-11, 14-22, 24-27, 29, 31- 42, 44-46, 49-59, 61-63, 65-66, 68-82	21
Digital Content Producer	1-3, 5-8, 10-11, 14-22, 24-27, 29, 31- 42, 44-46, 49-59, 61-63, 65-66, 68-82	11
Multimedia Journalist	1-5, 7-10, 12-14, 16-19, 21-22, 24-27, 29, 31-46, 48-59, 61-66, 68-82	62
Multimedia Journalist	1-5, 7-10, 12-14, 16-19, 21-22, 24-27, 29, 31-46, 48-59, 61-66, 68-82	13
Multimedia Journalist	1-5, 7-10, 12-14, 16-19, 21-22, 24-27, 29, 31-46, 48-59, 61-66, 68-82	62
Research Assistant	1-10, 14, 16-18, 21-22, 24-27, 29, 31- 46, 49-59, 61, 63-66, 68-82	29
News Producer	1-5, 7-11, 14, 16-18, 21-27, 29, 31-47, 49-59, 61, 63-82	11
AM News Anchor/Producer	1-3, 5, 7-8, 10, 12, 14, 16-18, 21-27, 29, 31-42, 44-47, 49-59, 61, 63, 65-82	71

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See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Local Sales Manager	1-3, 5, 7-8, 10, 14-18, 21-27, 29, 31-42, 44-47, 49-63, 65-82	62
Living in the Heart of Virginia Co-Host/Producer	1-5, 7-9, 12, 14, 16-19, 21-22, 24-27, 29, 31-46, 49-59, 61, 63-83	19
Master Control Operator	1-3, 5, 7-8, 12, 14, 16-18, 21-22, 24-29, 31-42, 44-46, 49-59, 61-63, 65-83	62
Digital Content Producer	1-5, 7-10, 12, 14, 16-19, 21-22, 24-29, 31-46, 49-59, 61-83	19

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American National University 104 Candlewood Court Lynchburg, Virginia 24501 Phone : 434-239-3500 Url : <a href="http://www.an.edu">http://www.an.edu</a> Email : <a href="mailto:seanastasio@an.edu">seanastasio@an.edu</a> Stephanie Anastasio	N	0
2	Averett University 420 West Main Street Danville, Virginia 24541 Phone : 434-791-5629 Url : <a href="http://www.averett.edu/">http://www.averett.edu/</a> Email : <a href="mailto:amcadams@averett.edu">amcadams@averett.edu</a> Angie McAdams	N	0
3	Bedford Area Chamber of Commerce 305 East Main Street Bedford, Virginia 24523 Phone : 540-587-6650 Url : <a href="http://www.bedfordareachamber.com/">http://www.bedfordareachamber.com/</a> Email : <a href="mailto:smartin@bedfordareachamber.com">smartin@bedfordareachamber.com</a> Susan Martin	N	0
4	beonair.com - Ohio/Illinois Centers for Broadcasting 9885 Rockside Road Suite 160 Valley View, Ohio 44125 Phone : 216-503-5900 Url : <a href="http://www.beonair.com">http://www.beonair.com</a> Email : <a href="mailto:jhardy@beonair.com">jhardy@beonair.com</a> Janice Hannah-Harvey	N	0
5	Bridgewater College 402 East College Street Box 35 Bridgewater, Virginia 22812 Phone : 540-828-5369 Url : <a href="http://www.bridgewater.edu/">http://www.bridgewater.edu/</a> Email : <a href="mailto:stalbott@bridgewater.edu">stalbott@bridgewater.edu</a> Sherry Talbott	N	0
6	Career Fair	N	3

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Careerbuilder.com 1101 15th St. NW Washington, District of Columbia 20005 Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Andrew Hamburger	N	0
8	Central Virginia Community College Counseling Department - Job Information 3506 Wards Road Lynchburg, Virginia 24502 Phone : 434-832-7689 Url : <a href="http://cvcc.vccs.edu/">http://cvcc.vccs.edu/</a> Email : <a href="mailto:jarretts@cvcc.vccs.edu">jarretts@cvcc.vccs.edu</a> Sarah Jarrett	N	0
9	Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a> Michael Bille	N	0
10	Columbia College Chicago 623 S. Wabash Suite 307 Chicago, Illinois 60605 Phone : 312-369-6844 Url : <a href="http://www.colum.edu/">http://www.colum.edu/</a> Email : <a href="mailto:vrobins@colum.edu">vrobins@colum.edu</a> Valerie Robbins	N	0
11	Corporate Recruiter	N	4
12	Current Employee	N	11
13	Current Employee/Internal Promotion	N	2
14	Danville Community College 1008 S. Main Street Danville, Virginia 24541 Phone : 434-797-8520 Url : <a href="http://www.dcc.vccs.edu">http://www.dcc.vccs.edu</a> Email : <a href="mailto:amcadams@dcc.vccs.edu">amcadams@dcc.vccs.edu</a> Angie McAdams	N	0

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15	East Tennessee State University Radio/TV/Film Unit P. O. Box 70667 Johnson City, Tennessee 37614 Phone : 423-439-7568 Url : <a href="http://www.etsu.edu">http://www.etsu.edu</a> Email : <a href="mailto:careers@etsu.edu">careers@etsu.edu</a> Erin Whitley	N	0
16	Elwood Staffing 1019 Vista Park Drive Suite A Forest, Virginia 24551 Phone : 434-385-8640 Url : <a href="http://www.elwoodstaffing.com">http://www.elwoodstaffing.com</a> Email : <a href="mailto:lynchburg.va@elwoodstaffing.com">lynchburg.va@elwoodstaffing.com</a> Jordan Miller	N	0
17	Emma L. Bowen Foundation for Minority Interests in Media, Inc. (New York agency) 524 W. 57th Street New York, New York 10019 Phone : 212-975-2545 Url : <a href="http://www.emmabowenfoundation.com">http://www.emmabowenfoundation.com</a> Email : <a href="mailto:Sandra.Rice@nbcuni.com">Sandra.Rice@nbcuni.com</a> Sandra Rice	N	0
18	Emory and Henry College P. O. Box 947 Emory, Virginia 24327 Phone : 276-944-6922 Url : <a href="http://www.ehc.edu/">http://www.ehc.edu/</a> Email : <a href="mailto:agardner@ehc.edu">agardner@ehc.edu</a> Amanda Gardner	N	0
19	Employee Referral	N	16
20	Former Employee Referral	N	2
21	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://www.glassdoor.com">http://www.glassdoor.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	1

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22	Goodwill Industries of the Valleys Youth Works! 828 Main Street, 12th Floor Lynchburg, Virginia 24504 Phone : 540-581-0620 Url : <a href="http://www.goodwillvalleys.com">http://www.goodwillvalleys.com</a> Email : <a href="mailto:wfd@goodwillvalleys.com">wfd@goodwillvalleys.com</a> Mary Ann Gilmer	N	0
23	Hampton University Huntington Bldg. Hampton, Virginia 23668 Phone : 757-727-5405 Fax : 1-757-728-6011 Personnel Director Personnel Director	N	0
24	Hampton University Career Counseling and Planning Center 2 Frissell Street Hampton, Virginia 23668 Phone : 757-727-5831 Url : <a href="http://www.hamptonu.edu">http://www.hamptonu.edu</a> Email : <a href="mailto:courtney.walker@hamptonu.edu">courtney.walker@hamptonu.edu</a> Courtney Walker	N	0
25	Hire a Hero P.O. Box 6808 Morango, California 94705 Phone : 888-501-2278 Url : <a href="http://www.hireahero.org">http://www.hireahero.org</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source Alicia Lawrence	N	0
26	Hollins University Career Center P. O. Box 9628 Roanoke, Virginia 24020 Phone : 540-362-6364 Url : <a href="http://www.hollins.edu/index.shtml">http://www.hollins.edu/index.shtml</a> Email : <a href="mailto:cdc@hollins.edu">cdc@hollins.edu</a> Carolyn Burnette	N	0
27	Howard University 5258 Bryant St. NW Washington, District of Columbia 20059 Url : <a href="http://www.howard.edu">http://www.howard.edu</a> Email : <a href="mailto:cdudley@howard.edu">cdudley@howard.edu</a> Carol Dudley	N	0

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28	Husson University 1 College Circle New England School of Communication Bangor, Maine 04401 Url : **NEWS ONLY** Email : verrillr@husson.edu Rodney Verrill	Y	0
29	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : http://www.indeed.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	17
30	Ithaca College 335 Park School of Communications 953 Danby Rd Ithaca, New York 14850 Url : http://www.ithaca.edu Email : eloise@ithaca.edu Eloise Green	Y	0
31	Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Email : sbgresumes@sbgstv.com Journalism Jobs	N	2
32	Jubilee Family Development Center 1512 Florida Avenue Lynchburg, Virginia 24501 Phone : 434-845-0433 Url : http://www.jubileefamily.org Email : jubilee@inmind.net Sterling Wilder	N	0
33	Liberty University Career Center 1971 University Boulevard Demoss Room 1007 Lynchburg, Virginia 24502 Phone : 434-592-4109 Url : http://www.liberty.edu Email : sbgresumes@sbgstv.com Dan Berkenkemper	N	1

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34	LinkedIn 2029 Steirlin Ct Mountain View, California 94043 Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Todd Soffian	N	7
35	Longwood University 201 High Street, Lancaster Hall G08-A Farmville, Virginia 23909 Phone : 434-395-2066 Url : <a href="http://www.longwood.edu">http://www.longwood.edu</a> Email : <a href="mailto:brankleykd@longwood.edu">brankleykd@longwood.edu</a> Katie Brankley	N	0
36	Lynchburg College Career Development 1501 Lakeside Drive Lynchburg, Virginia 24501 Phone : 434-544-8339 Url : <a href="http://www.lyncburg.edu">http://www.lyncburg.edu</a> Email : <a href="mailto:careers@lyncburg.edu">careers@lyncburg.edu</a> Teresa Gunter	N	0
37	Lynchburg Community Action Group, Inc. 926 Commerce Street Lynchburg, Virginia 24504 Phone : 434-846-2778 Url : <a href="http://www.lyncag.org">http://www.lyncag.org</a> Email : <a href="mailto:employmentservices@lyncag.org">employmentservices@lyncag.org</a> Steve Monetti	N	0
38	Lynchburg Regional Business Alliance 2015 Memorial Avenue Lynchburg, Virginia 24501 Phone : 434/845-5966 Url : <a href="https://lynchburgchamber.chambermaster.com">https://lynchburgchamber.chambermaster.com</a> Jamie Glass Manual Posting	N	1



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39	Marshall University School of Journalism and Mass Communications School of Journalism 1 John Marshall Drive Huntington, West Virginia 25755 Phone : 304-696-3433 Url : <a href="http://www.marshall.edu/landing/home/index.html">http://www.marshall.edu/landing/home/index.html</a> Email : <a href="mailto:sbgresumes@sbgvtv.com">sbgresumes@sbgvtv.com</a> Larry Lapelle	N	0
40	Martinsville-Henry County Chamber of Commerce P. O. Box 709 Martinsville, Virginia 24114 Phone : 276-632-6401 Url : <a href="http://www.martinsville.com/">http://www.martinsville.com/</a> Email : <a href="mailto:robbie@mhcchamber.com">robbie@mhcchamber.com</a> Robbie Knight	N	0
41	Mary Baldwin College Career Development Services P. O. Box 1500 Kable House Staunton, Virginia 24402 Phone : 540-887-7225 Url : <a href="http://www.marybaldwin.edu/">http://www.marybaldwin.edu/</a> Email : <a href="mailto:hdesmond@marybaldwin.edu">hdesmond@marybaldwin.edu</a> Helen Desmond	N	0
42	Media Match 8112 1/2 West 3rd St Los Angeles, California 90048 Url : <a href="http://www.media-match.com">http://www.media-match.com</a> Email : <a href="mailto:info@media-match.com">info@media-match.com</a> Tammy Romaniuk	Y	0
43	Medialine PO Box 51909 Pacific Grove, California 93950 Url : <a href="http://www.medialine.com">http://www.medialine.com</a> Email : <a href="mailto:medialine@medialine.com">medialine@medialine.com</a> Mark Shilstone	N	0
44	Morris College Career Services Center 100 W. College Street Rooms 209-210 Sumter, South Carolina 29150 Phone : 803-934-3191 Url : <a href="http://www.morris.edu">http://www.morris.edu</a> Email : <a href="mailto:bclayton@morris.edu">bclayton@morris.edu</a> Bernadette Clayton	N	0

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45	National Association of Black Journalists 1100 Knight Hall Suite 3100 College Park, Maryland 20742 Phone : 301-405-0248 Darryl Matthews, Sr. Manual Posting	Y	0
46	National Lesbian and Gay Journalists Association 2120 L Street NW Suite 850 Washington, District of Columbia 20037 Phone : 202-588-9888 Url : <a href="http://www.nlgja.org">http://www.nlgja.org</a> Email : <a href="mailto:info@nlgja.org">info@nlgja.org</a> Michael Tune	N	0
47	National Society of Black Engineers 1454 Duke Street Alexandria, Virginia 22314 Phone : (703) 549-2207 Url : <a href="http://www.nsbe.org">www.nsbe.org</a> Email : <a href="mailto:info@nsbe.org">info@nsbe.org</a> Fax : (703) 683-5312 Director of Placement	N	0
48	Non-Employee Referral	N	1
49	Norfolk State University Career Services 700 Park Avenuex Suite 850 Norfolk, Virginia 23504 Phone : 757-823-8462 Url : <a href="https://www.nsu.edu/">https://www.nsu.edu/</a> Email : <a href="mailto:albazemore@nsu.edu">albazemore@nsu.edu</a> Alisha Bazemore	N	0
50	Ohio University - E.W. Scripps School of Journalism 20 E. Union Street 218 Schoonover Center Athens, Ohio 45701 Phone : 740-593-2591 Url : <a href="http://scrippsjschool.org/">http://scrippsjschool.org/</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Debbie DePeel	N	0

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51	Penn State Career Services 101 Eisenhower Road Suite 235 University Park, Pennsylvania 16802 Phone : 814-863-0225 Url : <a href="http://www.psu.edu/">http://www.psu.edu/</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Lindsay Moist	N	0
52	Randolph-Macon College Career Services Office P. O. Box 5005 Ashland, Virginia 23005 Phone : 804-752-7340 Url : <a href="http://www.rmc.edu/default.aspx">http://www.rmc.edu/default.aspx</a> Email : <a href="mailto:crollman@rmc.edu">crollman@rmc.edu</a> Cathy Rollman	N	0
53	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : <a href="http://www.recruit.net">http://www.recruit.net</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	0
54	Regent University School of Communication and the Arts 1000 Regent University Drive Suite SC-201 Virginia Beach, Virginia 23452 Phone : 757-352-4926 Url : <a href="http://success.regent.edu/index.php">http://success.regent.edu/index.php</a> Email : <a href="mailto:careerservices@regent.edu">careerservices@regent.edu</a> Crit Muniz	N	0
55	Region 2000 Career Center 2323 Memorial Avenue Suite 25 Lynchburg, Virginia 24501 Phone : 434-455-5940 Url : <a href="http://www.region2000.org">http://www.region2000.org</a> Email : <a href="mailto:gdudley@goodwillvalleys.com">gdudley@goodwillvalleys.com</a> Robin Peade	N	0

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56	Roanoke College 203 Fowler Alumni House 221 College Lane Salem, Virginia 24153 Phone : 540-375-2303 Url : <a href="http://roanoke.edu/">http://roanoke.edu/</a> Email : <a href="mailto:careers@roanoke.edu">careers@roanoke.edu</a> Toni McLawhorne	N	0
57	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Sinclair SilkRoad Source	N	1
58	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : <a href="http://www.sbgi.net">http://www.sbgi.net</a> Email : <a href="mailto:employment@sbgi.net">employment@sbgi.net</a> Sharon Pickeral	N	0
59	Smith Mt. Lake Regional Chamber of Commerce 16430 Booker T. Washington Highway Suite 2 Moneta, Virginia 24121 Phone : 540-721-1203 Url : <a href="http://www.visitsmithmountainlake.com">http://www.visitsmithmountainlake.com</a> Email : <a href="mailto:annette@visitsmithmountainlake.com">annette@visitsmithmountainlake.com</a> Annette Stamus	N	0
60	Spots N' Dots 1635 Old Highway 41 NW Suite 112-338 Kennesaw , Georgia 30152 Phone : 888-884-2630 Url : <a href="http://www.spotsndots.com">www.spotsndots.com</a> NA NA Manual Posting	N	0

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61	Stand Up, Inc. 1928 Thomson Drive Suite 1 Lynchburg, Virginia 24501 Phone : 434-665-3213 Url : <a href="http://standup-inc.com">http://standup-inc.com</a> Email : <a href="mailto:len.richardson@standup-inc.com">len.richardson@standup-inc.com</a> Len Richardson	N	0
62	Station Website	N	23
63	Sweet Briar College Career Services P. O. Box 1096 Sweet Briar, Virginia 24595 Phone : 434-381-6465 Url : <a href="http://sbc.edu/">http://sbc.edu/</a> Email : <a href="mailto:careerservices@sbc.edu">careerservices@sbc.edu</a> Barbara Watts-Donelson	N	0
64	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, Texas 75039 Url : <a href="http://www.talentedynamics.com">http://www.talentedynamics.com</a> Email : <a href="mailto:hedding@talentedynamics.com">hedding@talentedynamics.com</a> Christina Hedding	N	0
65	Television Business Report P. O. Box 6633 Woodbridge, Virginia 22195 Phone : 703-490-3099 Url : <a href="http://www.rbr.com/submit-job">http://www.rbr.com/submit-job</a> Email : <a href="mailto:amclynn@rbr.com">amclynn@rbr.com</a> April McLynn	N	0
66	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : <a href="http://www.thejobspider.com">http://www.thejobspider.com</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Broadbean Source	N	0

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67	The Muse 1375 Broadway New York, New York 10018 Phone : 646-861-0284 Email : sbgresumes@sbgstv.com Andrea Siegle	N	0
68	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : <a href="http://www.theladders.com">http://www.theladders.com</a> Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
69	Tidewater Community College Student Employment Services Office (Virginia Beach) 1700 College Crescent Room A-114 Virginia Beach, Virginia 23453 Phone : 757-822-7228 Url : <a href="http://www.tcc.edu">http://www.tcc.edu</a> Email : bbrock@tcc.edu Babi Brock	N	0
70	Total Action For Progress 302 2nd Street SW Roanoke, Virginia 24011 Phone : 540-283-4802 Url : <a href="http://www.tapintohope.org">http://www.tapintohope.org</a> Email : tina.bousman@tapintohope.org Tina Bousman	N	0
71	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : info@tvjobs.com Mark Holloway	N	4
72	University of Georgia Career Center Clark Howell Hall 2nd Floor Athens, Georgia 30605 Phone : 706-542-3375 Url : <a href="http://www.uga.edu/">http://www.uga.edu/</a> Email : career@uga.edu Aaron Brown	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
73	University of Maryland Eastern Shore Office of Career Services 30665 Student Service Ctr Lane, Suite 2158 Princess Anne, Maryland 21853 Phone : 410-651-6447 Url : <a href="http://www.umes.edu">http://www.umes.edu</a> Email : <a href="mailto:hawkcareersposting@umes.edu">hawkcareersposting@umes.edu</a> Olga Zavala	N	0
74	University of Missouri / KOMU-TV 5550 Highway 63 South Columbia, Missouri 65201 Phone : 573-882-3630 Url : <a href="http://www1.komu.com">http://www1.komu.com</a> Email : <a href="mailto:woelfels@missouri.edu">woelfels@missouri.edu</a> Stacey Woelfel	N	0
75	University of Missouri Alumni Career Center 201 Student Success Ctr. 909 Lowry Mall Columbia, Missouri 65211 Phone : 573-882-0878 Url : <a href="http://missouri.edu/">http://missouri.edu/</a> Email : <a href="mailto:career@missouri.edu">career@missouri.edu</a> Barbara Willis	N	0
76	US Army Wounded Warrior Program 200 Stovall St. Room 7N53 Alexandria, Virginia 22332 Email : <a href="mailto:vicki.h.mullen.civ@mail.mil">vicki.h.mullen.civ@mail.mil</a> Vicki Mullen	Y	0
77	Virginia Association of Broadcasters 250 W. Main Street Suite 100 Charlottesville, Virginia 22902 Phone : 434-977-3716 Url : <a href="http://www.vabonline.com">http://www.vabonline.com</a> Christina Sandidge Manual Posting	N	0
78	Virginia Radio & Television website 1725 Live Oak Trail Suite 203 Virginia Beach, Virginia 23456 Phone : 757-427-2317 Url : <a href="http://www.vartv.com">http://www.vartv.com</a> Email : <a href="mailto:ads@vartv.com">ads@vartv.com</a> Robert Corbin	N	0

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
79	Virginia State University Career Planning and Placement P. O. Box 9410 Petersburg, Virginia 23806 Phone : 804-524-6799 Url : <a href="http://www.vsu.edu">http://www.vsu.edu</a> Email : <a href="mailto:lnewbill@nsu.edu">lnewbill@nsu.edu</a> Lewis Newbill	N	0
80	Virginia Western Community College Hall Associates Career & Employment Asst Ctr P. O. Box 14007, Student Ctr, Room 202 Roanoke, Virginia 24038 Phone : 540-857-6325 Url : <a href="http://www.viriniawestern.edu/">http://www.viriniawestern.edu/</a> Email : <a href="mailto:careercenter@viriniawestern.edu">careercenter@viriniawestern.edu</a> Rhonda Perdue	N	0
81	Virginia Workforce / Employment Commission P. O. Box 10849 Lynchburg, Virginia 24506 Phone : 434-947-6671 Url : <a href="https://www.vawc.virginia.gov">https://www.vawc.virginia.gov</a> Email : <a href="mailto:sbgresumes@sbgstv.com">sbgresumes@sbgstv.com</a> Kimberly Turner-McIvor	N	0
82	Walter Cronkite School of Journalism 555 N. Central Avenue Suite 302 Phoenix, Arizona 85004 Url : Requesting News only. Email : <a href="mailto:mike.wong@asu.edu">mike.wong@asu.edu</a> Michael Wong	Y	0
83	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>96</b>



# WSET-TV

## EEO PUBLIC FILE REPORT

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	8/8/2017	Participation in Job Fairs	The Corporate Senior Employment Manager, News Talent Manager and Director of News Training and Development, along with several station News Managers and other personnel represented Sinclair News stations at the career expo for the NABJ 2017 journalist convention/career expo in New Orleans, LA, August 8-11, 2017. They met potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who stopped by the booth are followed up with and interviews set up where applicable.	3	Senior Employment Manager News Talent Manager Director of News Training and Development
2	10/16/2017	Participation in Job Fairs	Bedford Area Chamber of Commerce hosted a job fair at Central Virginia Community College in Lynchburg. WSET-TV was represented by Assistant Business Manager Jenny Marshall and Local Sales Managers June Kirk and Mark Allen. WSET had a booth at the fair and addressed inquiries about employment and internship at the station.	3	Assistant Business Manager Local Sales Manager Local Sales Manager
3	1/1/2018	Establishment of an intern program designed to assist members of the community	Sinclair Broadcast Group/WSET-TV Intern: WSET-TV has maintained internship programs to assist members of the community in acquiring broadcast television skills. WSET-TV has established internships in the following areas: News, News/Meteorology, News/Production, News/Sports, and News/Web Operations. In addition to the Interns listed below, we also had a News Intern from Lynchburg College and a News/Sports Intern from Liberty University. Additional interns, Emily Yinger (Lynchburg College) during Fall semester 2017 and Katherine Copeland (Liberty University) during Spring semester 2018.	6	Liberty University: News Intern Liberty University: VAB News Intern Liberty University: Production Intern University of VA: News Intern

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
4	1/1/2018	Participation in job banks, internet programs and other programs designed to promote outreach	Throughout the period of June 1, 2017 through May 31, 2018, WSET-TV aired a 30-second WSET-TV Jobs spot twice per week on 13.1 and 13.2 to promote our employment opportunities and outreach efforts. This spot was reviewed and updated on January 11, 2018.	1	
5	1/1/2018	Listing of each upper-level category opening in a job bank or newsletter	<p>During this reporting period, WSET-TV's job openings, including upper-level vacancies, were listed with job banks and newsletters of media trade groups whose membership includes substantial participation of women and minorities. These included:</p> <p>The Emma L. Bowen Foundation for Minority Interests in Media  Howard University Center for Career Education  National Association of Black Journalists  National Lesbian and Gay Journalists Association  US Army Wounded Warrior Program</p>	1	
6	1/1/2018	Provision of training to management	Newly hired Managers and Supervisors take web-based training courses titles "Workplace Ethics for Supervisors" and "Sexual Harassment: What Supervisors Need to Know" and all newly hired employees complete "Sexual Harassment: What Employees Need to Know" and "Business Ethics: What Employees Need to Know" within 90 days of the start of their employment. In addition, ALL Employees are required to complete bi-annual online training which reviews these same policies and procedures; these courses are designed to increase and renew awareness as well as provide for manager and supervisor development, and FCC Compliance.	1	

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
7	2/15/2018	Participation in Job Fairs	Assistant Business Manager Jenny Marshall attended the Career Premiere Job Fair at the Green Ridge Recreation Center in Roanoke, VA. She talked with over 30 students about television careers and internships. Twelve colleges represented included: Lynchburg College, Sweet Briar, Bridgewater College, Randolph College, Ferrum College, and Virginia Western Community College.	1	Assistant Business Manager
8	2/22/2018	Participation in Job Fairs	WSET-TV had a table set up at the Danville WORKS event at the Danville Mall. The event connects middle school students from the region with local professionals and encourages them to set career goals. Reporter Courtney Jodon attended this event on behalf of WSET, spoke with students who were interested in broadcasting, and answered their questions.	1	Reporter
9	3/13/2018	Participation in Job Fairs	Assistant Business Manager Jenny Marshall and Assistant News Director Ashton Smith attended the Spring 2018 Business/Communication/Public Service Career Fair at Liberty University. They talked with students about television careers and internships. Interested students were directed to the Sinclair website to view current openings and the application process was also explained.	2	Assistant Business Manager Assistant News Director